

Broken Squares

Objectives

- To demonstrate the dynamics of collaboration in tasks that require collaboration from different individuals
- To help participants recognize their own tendencies to collaborate and compete
- To help participants develop their sensitivity to the needs of the group, make some sacrifice for the group effectiveness and joint problem solving

INSTRUCTIONS

- **No members may speak**
- **No member may ask another member for a piece or in any way signal another person is to give him / her a piece. (Members may voluntarily give pieces to other members)**

Observation sheet

- Who is willing to give away pieces of the puzzles
- Does anyone finish “his/her” puzzle and then withdraw from the group-problem solving
- How many people are actively engaged in putting the pieces together
- What is the level of frustration and anxiety
- Is there any turning point at which the group begins to cooperate
- Does anyone try to violate the rules by talking or pointing as a means of helping fellow members solve the problem